

**Springfield Public School District 186
Board of Education Meeting
March 10, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Dillon, Asia	Grade 1	1.00	Lindsay	Release - Daily Rate		eod 5/30/25	
2	Murphy, Chenoa	Grade 4	1.00	Iles	Release - Daily Rate		eod 5/30/25	
3	Arends, Nikki	Speech and Language Pathologist	0.40	Private/Parochial	Release - Part - Time		eod 5/30/25	
4	Brunsmann, Shellie	Resource	0.50	Laketown	Release - Part - Time		eod 5/30/25	
5	Flickinger, Michelle	Resource	0.50	Fairview	Release - Part - Time		eod 5/30/25	
6	Gilmore, Lynn	Music	0.60	Fairview	Release - Part - Time		eod 5/30/25	
7	Durbin, Lori	Kindergarten	1.00	Harvard Park	Release - One Year Only		eod 5/30/25	
8	Heady, Cynthia	Language Arts	1.00	GMS	Release - One Year Only		eod 5/30/25	
9	Faires, Grace	Science	1.00	WMS	Release - One Year Only		eod 5/30/25	
10	Mozley, Lorraine	Special Education Resource	1.00	Travel	Release - One Year Only		eod 5/30/25	
11	Mercado, Oscar	Math	1.00	WMS	Release - One Year Only		eod 5/30/25	
12	Paine, Mary	Special Education	1.00	GMS	Release - One Year Only		eod 5/30/25	
13	Taylor, Michael J.	Science	1.00	GMS	Release - One Year Only		eod 5/30/25	
14	Walls, Ashley	English	1.00	SHS	Release - One Year Only		eod 5/30/25	
15	Anderson, Jill	Title I Permanent Substitute Teacher	1.00	Addams	Release - Permanent Substitute		eod 5/30/25	
16	Anderson, Mikia	Title I Permanent Substitute Teacher	1.00	Lee	Release - Permanent Substitute		eod 5/30/25	
17	Bates, Destinee	Permanent Substitute Teacher	1.00	LHS	Release - Permanent Substitute		eod 5/30/25	

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Certified Resignations/Releases (Contract Fulfilled), cont.

18	Becker, Larry	Title I Permanent Substitute Teacher	1.00	Graham	Release - Permanent Substitute		eod 6/5/25		
19	Budd, Jennifer	Title I Permanent Substitute Teacher	1.00	Fairview	Release - Permanent Substitute		eod 5/30/25		
20	Clemons, Meyasha	Special Education Permanent Substitute Teacher	1.00	WMS	Release - Permanent Substitute		eod 5/30/25		
21	Cooper, Nytalia	Title I Permanent Substitute Teacher	1.00	Dubois	Release - Permanent Substitute		eod 5/30/25		
22	Curry, Gina	Title I Permanent Substitute Teacher	1.00	Wilcox	Release - Permanent Substitute		eod 5/30/25		
23	Douglas, Brittany	Title I Permanent Substitute Teacher	1.00	WMS	Release - Permanent Substitute		eod 5/30/25		
24	Fagbiye, Segan	Title I Permanent Substitute Teacher	1.00	Matheny - Withrow	Release - Permanent Substitute		eod 5/30/25		
25	Gibbs, Shonda	Music Permanent Substitute Teacher	1.00	Addams	Release - Permanent Substitute		eod 5/30/25		
26	Gilbert, Gabrielle	Permanent Substitute Teacher	1.00	SSHS	Release - Permanent Substitute		eod 5/30/25		
27	Gleeson, Parker	English Permanent Substitute Teacher	1.00	SSHS	Release - Permanent Substitute		eod 5/30/25		
28	Grubbs, Megan	Title I Permanent Substitute Teacher	1.00	JMS	Release - Permanent Substitute		eod 5/30/25		
29	Hale, Kirby	Permanent Substitute Teacher	1.00	SHS	Release - Permanent Substitute		eod 5/30/25		
30	Hartman, Linda	Title I Permanent Substitute Teacher	1.00	Ridgely	Release - Permanent Substitute		eod 5/30/25		
31	Hatton, Zachary	P.E. Permanent Substitute Teacher	1.00	SSHS	Release - Permanent Substitute		eod 5/30/25		
32	Hayes, Chalyce	Title I Permanent Substitute Teacher	1.00	Butler	Release - Permanent Substitute		eod 5/30/25		
33	Hodge, Analiese	Title I Permanent Substitute Teacher	0.60	Laketown	Release - Permanent Substitute		eod 5/30/25		
34	Humes, Tashlyn	Grade 5 Permanent Substitute Teacher	1.00	Dubois	Release - Permanent Substitute		eod 5/30/25		
35	Jubailat, Hamdieh	Title I Permanent Substitute Teacher	1.00	Southern View	Release - Permanent Substitute		eod 6/5/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Certified Resignations/Releases (Contract Fulfilled), cont.

36	Kovski, Amanda	Special Education Permanent Substitute Teacher	1.00	Lee	Release - Permanent Substitute	eod 5/30/25		
37	Ladd, Ann	Title I Permanent Substitute Teacher	1.00	McClelland	Release - Permanent Substitute	eod 5/30/25		
38	Lee, Cora	Permanent Substitute Teacher	1.00	LHS	Release - Permanent Substitute	eod 5/30/25		
39	Lester, Demillio	Social Studies Permanent Substitute Teacher	1.00	WMS	Release - Permanent Substitute	eod 5/30/25		
40	Machin, Amy	Title I Permanent Substitute Teacher	1.00	Black Hawk	Release - Permanent Substitute	eod 5/30/25		
41	Maisenbacher, Emily	Special Education Permanent Substitute Teacher	1.00	FMS	Release - Permanent Substitute	eod 5/30/25		
42	Mattsson, Makenzie	Grade 3 Permanent Substitute Teacher	1.00	Ridgely	Release - Permanent Substitute	eod 5/30/25		
43	Odele, Adekemi	Title I Permanent Substitute Teacher	1.00	Enos	Release - Permanent Substitute	eod 5/30/25		
44	Ogwal, Mike	Permanent Substitute Teacher	1.00	WMS	Release - Permanent Substitute	eod 5/30/25		
45	Pryor, Alex	Permanent Substitute Teacher	1.00	SHS	Release - Permanent Substitute	eod 5/30/25		
46	Rogers, Karen	Title I Permanent Substitute Teacher	0.40	Laketown	Release - Permanent Substitute	eod 5/30/25		
47	Rose, Yaakema	Permanent Substitute Teacher	1.00	LHS	Release - Permanent Substitute	eod 5/30/25		
48	Shanklin, Charles	Permanent Substitute Teacher	1.00	SHS	Release - Permanent Substitute	eod 5/30/25		
49	Smith, Trena	Title I Permanent Substitute Teacher	1.00	Hazel Dell	Release - Permanent Substitute	eod 5/30/25		
50	Vawter, Louise	Title I Permanent Substitute Teacher	1.00	Feitshans	Release - Permanent Substitute	eod 5/30/25		
51	Williams Jr., Aundrae	Permanent Substitute Teacher	1.00	SSHS	Release - Permanent Substitute	eod 5/30/25		
52	Williams, Garrett	Title I Permanent Substitute Teacher	1.00	GMS	Release - Permanent Substitute	eod 5/30/25		
53	Wilson, Krystal	Title I Permanent Substitute Teacher	1.00	Harvard Park	Release - Permanent Substitute	eod 5/30/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Certified Resignations/Releases (Contract Fulfilled), cont.

54	Dudiot, Clare	Social Work Intern	1.00	SSS - Graham	Release - Intern		eod 6/9/25		
55	Robinson, Haley	School Psychologist Intern	1.00	SSS - Graham	Release - Intern		eod 5/30/25		
56	Agans, Nicole	Science	0.17	WMS	Release - Addn Time		eod 5/30/25		
57	Becker, Libby	Language Arts	0.17	FMS	Release - Addn Time		eod 5/30/25		
58	Behnke, Joshua	P.E.	0.17	FMS	Release - Addn Time		eod 5/30/25		
59	Borders, Mario	Social Studies	0.17	FMS	Release - Addn Time		eod 5/30/25		
60	Bowlin, Lauren	Special Education	0.17	FMS	Release - Addn Time		eod 5/30/25		
61	Coons, Roanna	AVID	0.17	WMS	Release - Addn Time		eod 5/30/25		
62	Cosgriff, Amy	Special Education	0.17	GMS	Release - Addn Time		eod 5/30/25		
63	Davis, Michael D	JAVA	0.14	SSHS	Release - Addn Time		eod 5/30/25		
64	Felix, Mary	Science	0.17	WMS	Release - Addn Time		eod 5/30/25		
65	Hillard, Patricia	Math	0.17	FMS	Release - Addn Time		eod 5/30/25		
66	Hoyt, Liana	Business	0.14	SHS	Release - Addn Time		eod 5/30/25		
67	Hunt, William	Latin	0.14	LHS	Release - Addn Time		eod 5/30/25		
68	Jachino, Rachel	Math	0.17	FMS	Release - Addn Time		eod 5/30/25		
69	Kouostas, Madison	AVID	0.17	WMS	Release - Addn Time		eod 5/30/25		
70	Laub, Jill	Yearbook	0.14	SSHS	Release - Addn Time		eod 5/30/25		
71	Law, Jordan	Language Arts	0.17	FMS	Release - Addn Time		eod 5/30/25		
72	Lee, Steven	Special Education	0.14	SHS	Release - Addn Time		eod 5/30/25		
73	Marcy, Elizabeth	Art	0.045	Dubois	Release - Addn Time		eod 5/30/25		

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Certified Resignations/Releases (Contract Fulfilled), cont.

74	Martin, Colleen	Language Arts	0.17	FMS	Release - Addn Time		eod 5/30/25		
75	Mehmood, Arshad	Special Education	0.17	GMS	Release - Addn Time		eod 5/30/25		
76	Redfield, Alicia	Edmentum	0.14	LHS	Release - Addn Time		eod 5/30/25		
77	Romer, Gina	District SWIS	0.17	GMS	Release - Addn Time		eod 5/30/25		
78	Schoeben, Mary	Language Arts	0.17	FMS	Release - Addn Time		eod 5/30/25		
79	Snarr, Preston	P.E.	0.17	FMS	Release - Addn Time		eod 5/30/25		
80	Stevens, Jamie	Special Education	0.17	GMS	Release - Addn Time		eod 5/30/25		
81	Termine, Leslie	Science	0.17	WMS	Release - Addn Time		eod 5/30/25		
82	Thompson, Erica	Edmentum	0.14	LHS	Release - Addn Time		eod 5/30/25		
83	Weakley, Megan	Math	0.17	FMS	Release - Addn Time		eod 5/30/25		
84	Welch, Ashley	Special Education	0.17	FMS	Release - Addn Time		eod 5/30/25		
85	West, Andrew	AVID	0.17	WMS	Release - Addn Time		eod 5/30/25		
86	White, Christy	Special Education	0.17	GMS	Release - Addn Time		eod 5/30/25		
87	Craig, Jonathon	P.E.	1.00	JMS	Release - Addn Stipend		eod 5/30/25		
88	Durr, Tiana	Health	1.00	FMS	Release - Addn Stipend		eod 5/30/25		
89	Ziebler, Chelsey	Gifted Coordinator Support	1.00	JMS	Release - Addn Stipend		eod 5/30/25		
90	Allen, Laura	Science	1.00	LHS	Resignation		3/2/25, personal		
91	Gaffney, Lindsey	Grade 5	1.00	Iles	Resignation		end of the 2024-25 contract year, from a LOA w/out pay		
92	Gunn, Leslie	Grade 5	1.00	Black Hawk	Resignation		end of the 2027-28 contract year, retirement		
93	Netznik, Melissa	District AVID/Kidzeum Steam TOSA	1.00	Fiat	Resignation		end of the 2027-28 contract year, retirement		

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94	Stewart, Shelley	Elementary Literacy/Teacher Instructional Leader	1.00	Fiat	Resignation		end of the 2027-28 school year, retirement		
95	Taylor, John R.	Social Science	1.00	SHS	Change in Retirement Date		from eod 7/1/25 to eod 6/30/25, retirement		

Classified

1	Allen, Timothy	NAACP Alternative Ed Coordinator	1.00	NAACP Education Center	Release - Classified		eod 6/6/25		
2	Griffin, Aaron	Civilian Security	1.00	LHS	Release - Classified		eod 5/30/25		
3	Jordan, Odarian	Technology Support - Title I	1.00	LHS	Release - Classified		eod 5/30/25		
4	Means, Kendall	Attendance Support Coach - Title I	1.00	LHS	Release - Classified		eod 5/30/25		
5	Morton, Travionne	Civilian Security	1.00	SSHS	Release - Classified		eod 5/30/25		
6	Pennick, Daniel	Attendance Support Coach - Title I	1.00	LHS	Release - Classified		eod 5/30/25		
7	Porter, Regina	Attendance Support Coach - Title I	1.00	SSHS	Release - Classified		eod 5/30/25		
8	Williams, Trevyon	Civilian Security	1.00	SSHS	Release - Classified		eod 5/30/25		
9	Kennon, Faith	Pre School for All - E Parent Educator	1.00	ELC	Release - One Year Only		eod 5/30/25		
10	Richards, Mary	Pre School for All - E Parent Educator	1.00	ELC	Release - One Year Only		eod 5/30/25		
11	Allen, Melissa	PI PAT Home Visitors - Parent Educator	1.00	Wanless	Release - One Year Only		eod 6/13/25		
12	Baker, Darcy	PI PAT Director	1.00	Wanless	Release - One Year Only		eod 6/20/25		
13	Hartman, Elizabeth	PI PAT Home Visitors - Parent Educator	1.00	Wanless	Release - One Year Only		eod 6/13/25		
14	Morgan, Amy	PAT Home Visitors - Parent Educator	1.00	Wanless	Release - One Year Only		eod 6/13/25		
15	Rummans, Brittany	PI PAT Home Visitors - Parent Educator	1.00	Wanless	Release - One Year Only		eod 6/13/25		
16	Bacon, Candice	Family and Community Engagement Liaison - Title I	1.00	Dubois	Release - One Year Only		eod 5/30/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Classified Resignations/Releases (Contract Fulfilled), cont.

17	Boualavong, Laura	Family and Community Engagement Liaison - Title I	1.00	Graham	Release - One Year Only	eod 6/5/25		
18	Brand, Maureen	Family and Community Engagement Liaison - Title I	1.00	Harvard Park	Release - One Year Only	eod 5/30/25		
19	Castro, Toba	Family and Community Engagement Liaison - Title I	1.00	GMS	Release - One Year Only	eod 5/30/25		
20	Daniels, Kendra	Family and Community Engagement Liaison - Title I	1.00	Hazel Dell	Release - One Year Only	eod 5/30/25		
21	Day, Tracy	Family and Community Engagement Liaison - Title I	1.00	McClermand	Release - One Year Only	eod 5/30/25		
22	Elshref, Diana	Family and Community Engagement Liaison - Title I	1.00	WMS	Release - One Year Only	eod 5/30/25		
23	Farmer, Felicia	Family and Community Engagement Liaison - Title I	1.00	Black Hawk	Release - One Year Only	eod 5/30/25		
24	Gannar, Michelle	Family and Community Engagement Liaison - Title I	1.00	Addams	Release - One Year Only	eod 5/30/25		
25	Hay, Corrie	Family and Community Engagement Liaison - Title I	1.00	Ridgely	Release - One Year Only	eod 5/30/25		
26	Jackson, Jazmin	Family and Community Engagement Liaison - Title I	1.00	Wilcox	Release - One Year Only	eod 5/30/25		
27	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	Feltshans	Release - One Year Only	eod 5/30/25		
28	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Release - One Year Only	eod 6/5/25		
29	Miller, Naomi	Family and Community Engagement Liaison - Title I	1.00	Fairview	Release - One Year Only	eod 5/30/25		
30	Morris, Michelle	Family and Community Engagement Liaison - Title I	1.00	Matheny - Withrow	Release - One Year Only	eod 5/30/25		
31	Stemmons, Aisha	Family and Community Engagement Liaison - Title I	1.00	Enos	Release - One Year Only	eod 5/30/25		
32	Walker, Jaunice	Family and Community Engagement Liaison - Title I	1.00	Laketown	Release - One Year Only	eod 5/30/25		

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Classified Resignations/Releases (Contract Fulfilled), cont.

33	Walls, Monica	Family and Community Engagement Liaison - Title I	1.00	SSHS	Release - One Year Only		eod 5/30/25		
34	Williams, Brooks	Family and Community Engagement Liaison - Title I	1.00	Butler	Release - One Year Only		eod 5/30/25		
35	Williams, Makayla	Family and Community Engagement Liaison - Title I	1.00	LHS	Release - One Year Only		eod 5/30/25		
36	Wilson, Jessica	Family and Community Engagement Liaison - Title I	1.00	Lee	Release - One Year Only		eod 5/30/25		
37	Williams, Gussie	Permanent Substitute Assistant Custodian	1.00	Various	Release - One Year Only		eod 6/30/25		
38	Aguas, Maria	Secretary V	1.00	JMS	Resignation		eod 3/14/25		
39	Armstrong, Nicholas	Paraprofessional 1:1	1.00	Lee	Termination		eod 2/28/25		
40	Baer, Rebecca	Paraprofessional 1:1	1.00	Sandburg	Resignation		eod 3/14/25		
41	Crowder, Mark	Maintenance Mechanic	1.00	Warehouse	Resignation		eod 3/27/25		
42	Hendricks, Cresia	Paraprofessional 1:1 K - 2 STRIVE	1.00	Laketown	Resignation		eod 2/20/25		
43	Johnson, Anthony	Child Development Assistant	1.00	Wilcox/SCOPE	Termination		beginning of day 2/28/25		
44	Jones, Tilynn	Paraprofessional 1:1	1.00	Harvard Park	Resignation		eod 2/19/25		
45	Perry, Synquas	Paraprofessional 1:1	1.00	Lee	Resignation		eod 3/7/25		
46	Sanders, Latrice	Noon Hour Supervisor	1.00	Marsh	Resignation		eod 2/25/25		

Springfield Learning Academy

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Coaching/Extra-Curricular

1	Cantrall, Tiffany	Asst. Co - Op Show Choir	0.17	SSHS/SHS/LHS	Release		eod 5/30/25		
2	Cooper, Angela	Asst. Girls' Soccer	0.50	SSHS	Release		11/20/24, change in position		

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3	Lee, Cora	Asst. Volleyball	0.50	SSHS	Release		eod 5/30/25		
4	Mauck, Christina	Lead Co-Op Show Choir	0.67	SSHS/SHS/LHS	Release		eod 5/30/25		
5	McParland, Damon	Scholastic Bowl	1.00	WMS/Iles	Release		eod 5/30/25		
6	Readus, Dontairius	Asst. Football	0.50	SSHS	Release		end of the 2024-25 season		
7	Shelby, Darian	Asst. Football	0.50	SSHS	Release		end of the 2024-25 season		
8	Sriner, Krystal	Dramatics	1.00	LHS	Release		eod 5/30/25		
9	Tinsley, Melanie	Yearbook	1.00	JMS	Release		eod 5/30/25		
10	Wright, Latoya	Interim Head Pom Pon	1.00	LHS	Release		eod 5/30/25		
11	Behnke, Joshua	Asst. Track	0.25	FMS	Resignation		2/24/25		
12	Bolden II, Dwight	Girls' Track	0.50	GMS	Resignation		3/4/25		
13	Simon, Michael	Asst. Boys' Track	0.50	LHS	Resignation		3/4/25		

B. New Hires/Rehires

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative									
Certified									
Classified									
1	Chambers - Jones, Jade	Lead Child Development Associate	1.00	Black Hawk/SCOPE	New Hire	\$17.81 per hour (Step 1/1 - 24-25), 7 hours per day (Wednesdays 7.5 hours per day), 231 days per year	2/28/25	176-350000-511640-65800	Teresa Sample
2	Combs, Amanda	Teaching Assistant - Kindergarten	1.00	Graham	New Hire	\$22.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	2/28/25		Megan Kapusta
3	Crawford, Donterious	Paraprofessional 1:1	1.00	Harvard Park	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	3/4/25		Kenyatta McAllister

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4	Gullo, Skylyn	Paraprofessional Pre - K Classroom	1.00	Ridgely	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	2/26/25		Casey Cantrall
5	Klauzer, Marcey	Kitchen Helper	1.00	SSHS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	3/11/25	10-2560-5300-1166-171-0	Iyana Morris
6	Northrop, Kelly	Paraprofessional 1:1	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	3/4/25		New student allocation
7	Sanders, Latrice	Paraprofessional 1:1	1.00	Marsh	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	2/26/25		New student allocation
8	Washington, Natalie	Paraprofessional 1:1	1.00	Laketown	New Hire	\$20.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	2/26/25		New student allocation

Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Kurz, Amy	Noon Hour Supervisor	1.00	Hazel Dell	New Hire	\$15.00 per hour (24-25)	8/19/24	
2	Mack, Jeanie	Noon Hour Supervisor	1.00	Hazel Dell	New Hire	\$15.00 per hour (24-25)	8/19/24	

Classified

1	Dagg, Sarah	Crossing Guard	1.00	Dubois	New Hire	\$15.00 per hour (24-25)	2/27/25	
2	Garrett, Jake	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	3/11/25	
3	Susano Cristobal, Ricardo	Crossing Guard	1.00	Addams	New Hire	\$15.00 per hour (24-25)	2/18/25	
4	Walter, Jacob	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	3/4/25	

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Jones, Terwana	Resource	1.00	Laketown	FMLA	2/24/25 to 4/7/25. family medical responsibilities		

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2	Kaesebier, Therese	Special Education	1.00	ELC	FMLA		2/27/25 to 3/14/25, medical		
3	Komnick, John	Kindergarten	1.00	Enos	FMLA		2/21/25 to 3/14/25, medical		
4	Kotner, Amanda	Grade 1	1.00	Addams	FMLA		2/26/25 to 3/17/25, medical		
5	Walk, Michelle	Grade 3	1.00	Graham	FMLA		2/24/25 to 4/4/25, medical		
6	Williams, Kauntessa	Grade 3	1.00	Matheny - Withrow	FMLA		2/10/25 to 2/26/25, medical		
7	Wilson, Krystal	Title I Permanent Substitute Teacher	1.00	Harvard Park	FMLA		2/24/25 to 5/19/25, family medical responsibilities		
8	Freeman, Tina	Language Arts	1.00	JMS	Extension of FMLA		2/28/25 to 3/31/25, medical		
9	Hayes, Stacey	Language Arts	1.00	JMS	Extension of FMLA		2/18/25 to 3/24/25, medical		
10	Smith, Hannah	Special Education STRIVE	1.00	Enos	Extension of FMLA		2/24/25 to 4/4/25, medical		
11	Farley, Nicole	Speech and Language Pathologist	1.00	LHS	Return from FMLA		3/3/25, to continue to use sick bank		
12	Johnson, Rachel	Math Coach	1.00	Fiat	Return from FMLA		2/18/25		
13	Kauffman, Kathryn	Driver's Ed/P.E.	1.00	LHS	Return from FMLA		3/4/25, to continue to use sick bank		
14	Komnick, John	Kindergarten	1.00	Enos	Return from FMLA		3/14/25, to continue to use sick bank		
15	LaFountain, Taunja	Grade 5	1.00	Laketown	Return from FMLA		2/26/25, to continue to use sick leave		
16	Lamon, Ward	Executive Director of Student Support Services	1.00	Fiat	Return from FMLA		1/21/25 through 1/24/25 (half days/p.m.), 1/27/25, full time		
17	Piper, Riley	3-5 Cross Categorical	1.00	Harvard Park	Return from FMLA		3/4/25		
18	Redpath, Sara	Grade 3	1.00	Butler	Return from FMLA		3/4/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

19	Williams, Kauntessa	Grade 3	1.00	Matheny - Withrow	Return from FMLA		2/26/25		
20	Lopian, Jerry	Social Science	1.00	SSHS	LOA w/out pay		from personal to TRS Disability, 2/10/25 to the end of the 2024-25 school year		
21	Kaufmann, Sarah	Speech and Language Pathologist	1.00	ELC	Return from LOA w/out pay		3/4/25		

Classified

1	Butler, Aryana	Paraprofessional 1:1	1.00	Black Hawk	FMLA		2/26/25 to 3/26/25, childcare		
2	Trees - Gant, Peggi	Secretary II	1.00	Dubois	Change in FMLA		from Intermittent to FMLA, 3/5/25 through 6/9/25, medical		
3	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		2/24/25 through 3/10/25, medical		
4	Morgan, Player	Assistant Custodian	1.00	Iles	Extension of FMLA		2/24/25 through 3/14/25, medical		
5	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Return from FMLA		3/10/25		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Bowlin, Lauren	Special Education	0.17	FMS	.17 overload	salary of \$5,415.80, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$164.11, for 60 days, .17 time	2/25/25 (remainder of the 2024-25 school year)		Shelly Shaw
2	Coons, Roanna	AVID	0.17	WMS	.17 overload	salary of \$3,673.59, prorated from \$64,828 (B11/01 - 24-25) plus longevity of \$164.11, for 60 days, .17 time	2/25/25 (remainder of the 2024-25 school year)		Toni Wright

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

3	Davis, Michael D	JAVA	0.14	SSHS	.14 overload	salary of \$13,380.22, prorated from \$95,573 (M16/11 - 24-25) for 180 days, .14 time	8/15/24 (one year only)		
4	Koustas, Madison	AVID	0.17	WMS	.17 overload	salary of \$2,933.41, prorated from \$51,766 (B03/03 - 24-25) for 60 days, .17 time	2/25/25 (remainder of the 2024-25 school year)		Toni Wright
5	Welch, Ashley	Special Education	0.17	FMS	.17 overload	salary of \$5,147.26, prorated from \$90,834 (M15/11 - 24-25) for 60 days, .17 time	2/25/25 (remainder of the 2024-25 school year)		Shelly Shaw
6	West, Andrew	AVID	0.17	WMS	.17 overload	salary of \$3,694.04, prorated from \$65,189 (M08/05 - 24-25) for 60 days, .17 time	2/25/25 (remainder of the 2024-25 school year)		Toni Wright

Classified

1	Banks III, Robert	Paraprofessional 1:1	1.00	LHS	Lanphier High School, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		2/18/25		Gaye Ahlers
2	Ramirez, Jennifer	Kitchen Helper	1.00	Black Hawk	Black Hawk Elementary, from Kitchen Helper to Kitchen Manager	\$19.38 per hour (Step 3/1 - 24-25), plus longevity of \$.80 per hour, 8 hours per day, 194 days per year	3/11/25	10-2560-0200-1166-171-0	Brandi Spradlin
3	Weems, Nathan	Paraprofessional 1:1 K - 2 STRIVE	1.00	Enos	voluntary transfer from Paraprofessional 1:1 K - 2 STRIVE, Enos Elementary to Paraprofessional 1:1 Pre-K STRIVE, Ridgely Elementary	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	3/6/25		Christine Thompson

Springfield Learning Academy

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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1 Braner, Jaydon	Asst. Girls' Soccer	0.25	SSHS	New Hire	stipend of \$1,086 (Year 1 - 24-25)	beginning of the 2024-25 season		Angela Cooper
2 Dickerson, Derek	Asst. Baseball	0.40	SSHS	New Hire	stipend of \$1,931 (Year 2 - 24-25)	03/01/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

3	Farrar, Elizabeth	Asst. Girls' Soccer	0.25	SSHS	New Hire	stipend of \$1,086 (Year 1 - 24-25)	beginning of the 2024-25 season		Angela Cooper
4	Hatton, Zachary	Asst. Baseball	0.45	SSHS	New Hire	stipend of \$2,172 (Year 2 - 24-25)	03/01/25		Timothy Rhodes
5	Kittell, Ryan	Asst. Baseball	0.40	SSHS	New Hire	stipend of \$2,124 (Year 6 - 24-25)	3/1/25 (one year only)		Timothy Rhodes
6	Koustas, Madison	Asst. Girls' Track	0.75	WMS	New Hire	stipend of \$2,534 (Year 1 - 24-25)	beginning of the 2024-25 season		
7	Murphy, Jason	Interim Head Girls' Soccer	1.00	SSHS	New Hire	stipend of \$6,758 (Year 2 - 24-25)	beginning of the 2024-25 season		Landon Bangert
8	Quarles, Tiara	Asst. Girls' Track	0.25	FMS	New Hire	stipend of \$845 (Year 1 - 24-25)	03/04/25		

G. Curriculum Compensation

H. Certified Hourly

**Resignations are for informational purposes only